

# Employees from Germany

ZAV-International Employers' Service



Dear Madam or Sir,

ZAV`s Team Canada specializes in placing German temporary and long term workers to Canada. The ZAV is the international division of the German Federal Employment Service belonging to the federal governmental system.

We would be pleased to help you find skilled candidates for your vacancies. Please note that there are **several advantages for you** in placing a job ad with the ZAV:

- **We will support your activities by placing your job offer on Germany`s national job board [www.arbeitsagentur.de](http://www.arbeitsagentur.de) This is Germany`s most important and largest job bank**
- **We will do the pre-screening of candidates. In this process we filter candidates with suitable qualifications and pick out the appropriate and skilled ones of our huge data base.**
- **We offer assistance by arranging recruiting events at various places throughout Germany if you search for a bigger number of candidates or have several job offers posted. As our organisation is based everywhere in Germany we have access to interview facilities in all regions. There you will be able to organize one-on-one meetings with pre-selected candidates.**
- **The above mentioned services will be free of charge for you.**

During the past years we became part of a network consisting of Canadian employers, associations and the provincial governments. Also, the Canadian Embassy in Berlin has been working together closely with the ZAV for quite some time.

Advantages when hiring people from Germany:

- appropriate people between the age of 18 and 35 are eligible for a special program which allows them to work in Canada for one year without any LMO.
- Germans do usually have a good qualification in their field. Even those who do not qualify for the program are considered skilled workers and therefore it is easy to obtain an LMO

We look forward to you taking advantage of our service by sending us your job offers and we would like to welcome you to be part of our international recruitment network.

Please feel free to contact us for further information:

**Hilke Estherr,** phone: 0049 228 713 1416,  
e-mail: [employers-service@arbeitsagentur.de](mailto:employers-service@arbeitsagentur.de) or

**Klaus Muenstermann,** phone: 0049 228 713 1436,  
e-mail: [employers-service@arbeitsagentur.de](mailto:employers-service@arbeitsagentur.de)