

Costs of a Workplace Injury

Direct Visible Costs

Visible injury costs are paid automatically through WorkSafeBC via a company's insurance premiums. Costs can accumulate quickly depending on the nature and number of injuries or illnesses being reported.



**Medical
Assessment
and/or
Treatment**



**Wage Loss
Benefits**



**WorkSafeBC
Insurance and
Penalties**



**Claim
Administration
Fees**

Indirect Hidden Costs

Hidden costs are above and beyond the quantifiable direct costs listed above. They are hard to estimate but are known to add up to four times more than direct costs according to WorkSafeBC.

First Aid



- Wages
- Supplies and equipment
- Transportation of injured worker

Responding to the Incident



- Investigation training
- Time investigating
- Time reporting
- Incident clean-up

Replacement Workers



- Recruitment, hiring, training
- Wages and benefits

Lost or Reduced Output



- Spoiled product
- Loss of skill and experience
- Lower output by replacement workers
- Idle machine time
- Reduced service hours or even closure
- Equipment rental, repair, or replacement

Workplace Culture



- Team morale impacted
- Weakened safety culture
- Psychological impact on co-workers
- Brand and reputational damage