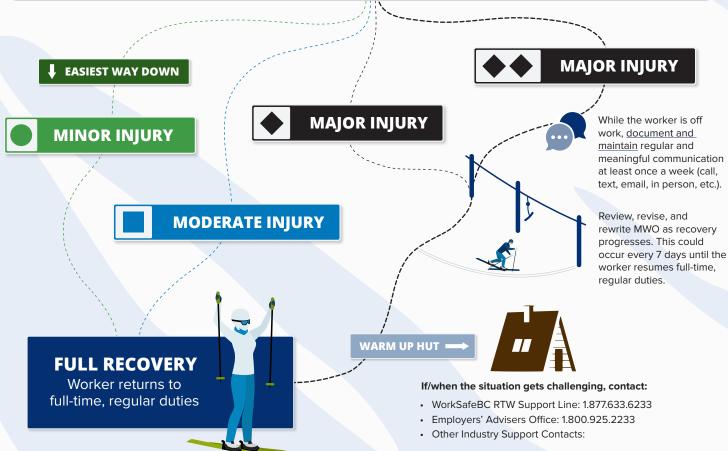
# A Guide to Worker Injury Management for BC Ski Hills



- Worker reports to first aid and supervisor notified
- Pirst aid is provided by qualified attendant



- 3 Injury management decision with input from:
  - ☑ First aid attendant (injury assessment)
  - ☑ Injured worker (worker abilities and injury limitations)
  - ☑ Supervisor (alternate and modified duties available)



## Legend



### **MINOR INJURY**

Simple injury where after receiving on-site first aid the worker can resume regular duties that are safe for the worker and their injury.



## **MODERATE INJURY**

Relatively simple injury where after receiving on-site first aid the worker can perform alternate or modified duties that are safe for the worker and their injury.



### **MAJOR INJURY**

Slightly more complex injury where the worker requires assessment and/or care from an external healthcare professional (i.e. doctor and/or physiotherapist) before performing alternate or modified duties that are safe for the worker and their injury.



## **MAJOR INJURY**

More complex injury where the worker requires assessment and/or care from an external healthcare professional (i.e. doctor and/or physiotherapist) and time off for recovery before performing alternate or modified duties that are safe for the worker and their injury.

#### **Modified Work Offer (MWO)**

MWO is developed and documented based on worker abilities and injury limitations determined by the worker and their healthcare professionals (using <u>Functional</u> Abilities Reports). MWO's should:

- ☑ contain meaningful alternate or modified duties (in or outside home department),
- ☑ be accompanied by regular and meaningful communication between the injured worker and their supervisor (call, text, email, in person, etc.), and,
- ✓ be reviewed, revised, and rewritten every 7 days.

