



April 6, 2009

To: All LCLB staff
All Industry Associations
All Local Government, First Nations, and Police Agencies
All LDB Store Managers

Re: BC server training requirements for servers relocating to BC from other Canadian jurisdictions under TILMA and AIT

On April 1, 2009, the BC-Alberta Trade, Investment and Labour Mobility Agreement (TILMA) and the Canadian Agreement on Internal Trade (AIT) came into effect. Both the TILMA and AIT provide for labour mobility for certified individuals in occupations that are regulated in Canadian provinces.

A key component of the implementation of both TILMA and the AIT is the requirement that all provinces mutually recognize or otherwise reconcile their existing standards and regulations that operate to restrict or impair trade, investment or labour mobility. The objective of the mutual recognition and reconciliation process is to make it easier and more cost-effective for workers, businesses and investors to operate in any province.

In conducting a review of the legislation to ensure compliance with TILMA and AIT, server training requirements were identified as barriers to labour mobility. Accordingly, section 43 of the Liquor Control and Licensing regulations has been amended to exempt servers from other Canadian jurisdictions who have completed the responsible beverage service program in another Canadian jurisdiction from the requirement to complete the British Columbia Serving It Right (SIR) program.

Exemptions from server training requirements

Effective April 1, 2009 servers relocating to British Columbia from other Canadian jurisdictions who have current certification from one of the following responsible beverage service programs will be exempted from the SIR training requirement in British Columbia:

- Proserve Program (Alberta)
- Serve it Right (Saskatchewan)
- It's Good Business (Manitoba)
- Smart Serve (Ontario)
- Service in Action (Quebec)
- It's Good Business: Responsible Service of Alcohol (New Brunswick)
- It's Good Business (Nova Scotia)
- It's Our Business (Prince Edward Island)

- It's Good Business: Responsible Service of Alcohol (Newfoundland and Labrador)
- Be a Responsible Server (B.A.R.S) (Yukon)

This policy change applies to all servers in all types of establishments and Special Occasion Licence (SOL) events.

Licensees will be responsible for ensuring that servers who have completed training in other jurisdictions are informed about relevant BC legislation, such as the legal drinking age and any relevant operating terms and conditions that apply to their establishments.

Licensees and managers must ensure that photocopies of all SIR certificates or certificates from one of the programs listed above are available for inspection by a liquor inspector or police officer at all times.

Although not required by law, LCLB continues to recommend that all servers complete the SIR course as a best practice.

Licensee and Manager requirements remain unchanged

Licensees and managers from other Canadian jurisdictions taking employment in BC will continue to be required to take the BC Serving It Right program prior to beginning employment, as a condition of licensing. The SIR is easily accessible online and can be completed prior to moving to British Columbia.

There have been no changes to the categories of management and staff who must complete the SIR course. Please refer to LCLB Policy Directive 07-05, available on the Liquor Control and Licensing Branch website <http://www.hsd.gov.bc.ca/lclb/>, for details.

Further Information

Further information regarding liquor control and licensing in British Columbia is available on the Liquor Control and Licensing Branch website at <http://www.hsd.gov.bc.ca/lclb/>. If you have any questions regarding these changes, please contact the Liquor Control and Licensing Branch toll free in Canada at 1-866-209-2111 or 250-387-1254 if calling from the Victoria area.



Karen Ayers
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