

HR Grapevine



Regional Tourism HR Newsletter

Dear **Joyce** — Welcome to the HR Grapevine!

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TOTA | go2HR

As a subscriber to TOTA's Manic Monday News, we are sending you our Regional Tourism HR Newsletter, as we think you may be interested. We hope you find value in this publication; however, if you wish to stop receiving this newsletter, you may [update your email preference](#) at any time. Feel free to refer a colleague to [subscribe](#) if you feel they would be interested!

We appreciate your feedback and input! Please feel free to let us know what you think and [send us](#) any HR-related news or events that you would like to see shared in future issues

HR News



> **Supreme Court Rules Employees Can Allege Workplace Harassment Against People from Other Companies** According to the ruling, "the code is not limited to protecting employees solely from discriminatory harassment by their superiors in the workplace...This may include discrimination by their co-workers, even when those co-workers have a different employer." [Read More...](#) (Source: CBC News)



> **Hiring Incentives and Grants** Looking to employ a student or youth this summer? Check out these links: 2018 [Canada Summer Job grant](#) - This Federal grant program provides funding to help employers create summer job opportunities for qualified young people aged 15 to 30 years. NOTE: Application Deadline is February 2, 2018. The [Get Youth working](#) program offers a \$2,800 wage subsidy to hire and train eligible youth 15-29 years of age.



> **Alberta Students are interested in Thompson Okanagan Tourism jobs.** We continue to be in touch with the students we met during the [go2HR/TOTA Regional College Campus Recruitment trip to Alberta](#) where we promoted summer 2018 job and co-op opportunities in the Thompson Okanagan region. Tap into these eager and qualified job seekers by posting your summer jobs onto the [go2HR Job Board](#) today, it's FREE & only for the BC Tourism and Hospitality industry!



> **Promote Your Jobs to International Youth Who Have Canadian Working Holiday Visas!** go2HR recently participated at the World Youth and Student Travel Conference (WYSTC), the leading trade event for the global youth, student and educational travel industry. There we met and shortlisted agencies from several countries that facilitate youth travel to Canada. For a list of the agencies and more info, please contact Emma Bradford, Industry HR Coordinator, ebradford@go2hr.ca. Find out more about hiring international youth [here](#).

HR Best Practices



> **Recruit with These New Thompson Okanagan Tourism Career Videos** Are you struggling to fill all your open positions? Worried about not meeting the hiring demand of the upcoming season? go2HR and the Thompson Okanagan Tourism Association have created 2 new videos to showcase why youth and baby boomer employees choose – and love – to work in the local tourism industry. Share these videos easily on your website and social media with the package we've put together for your use! [Share Now!](#)



> **Video: Attracting and Recruiting Multigenerational Talent.** With four different generations currently participating in the workforce, employers face a unique set of challenges when it comes to attracting, recruiting and retaining employees of various generations. This brief Canadian HR Reporter video uncovers the values, desires, and needs of each generation as it relates to their careers. (Source: Canadian HR Reporter)

People on the Move

Thom Killingsworth is now Executive Director at the Kelowna Yacht Club and recently elected Chair of the Board for Tourism Kelowna

David Gibbs is celebrating 20 years with Prestige Hotels and Resorts!

Ingrid Jarrett of the Watermark Beach Resort was recently named as one of Canada's most powerful women by the Women's Executive Network (WXN)

Jim Scott is the new CEO of Kelowna-based Flair Airlines

Tina Tang, Pastry Chef at Predator Ridge is one of six junior chefs in BC selected to compete for Canada at the International Culinary Olympics in Stuttgart, Germany in 2020.

Daniel Craig is the new Executive Chef at Delta Hotels Grand Okanagan Resort in Kelowna

Amy Thompson joined Tourism Kamloops in the position of Senior Marketing & Experience Strategist

Glen Guthrie is now Curator/Administrator at the Secwepemc Museum & Historic Park in Kamloops

Congratulations to newly certified [SuperHost](#) Training Providers – **Gold Country Communities Society, Interior Training Services** (Kelowna), **Kelowna Community Resources, NexusBC** (Vernon), and **South Okanagan Immigrant & Community Services** (Penticton)

Natalie Corbett assumed the role of General Manager of Accent Inn Kelowna in November

Rosemary Paterson is now General Manager of the Best Western Plus Wine Country Hotel & Suites

George Marine is the new General Manager, Best Western Plus Kelowna Hotel & Suites

Doug Ellis is the Interim Dean – Faculty of Adventure, Culinary Arts and Tourism at Thompson Rivers University

Maiké Mayden is the new General Manager at the Four Points by Sheraton Kamloops

Rhian Williams is the new General Manager at the DoubleTree by Hilton Kamloops

Tania Rutt is the new General Manager at the Prestige Beach House in Kelowna

New addition to your team? Retirement? Internal promotions or other exciting career-related events happening on your team? [Let us know](#) so we can help share the news!

Events

Feb 7 - [11th Annual Kelowna Business Expo & Employment Fair](#) – Okanagan College, Kelowna

Mar 7-9 - [2018 BC Tourism Industry Conference, HR Panel & Winning Pitch Finals](#) – Kelowna

Mar 8 - [Thompson Rivers University Career Fair](#) – Kamloops

Mar 15 - go2HR/TOTA [Thompson Okanagan Regional Tourism Job Fair](#) – Kelowna

Apr 10 - [2018 NexusBC Vernon Job Fair](#) - Vernon

Don't Forget! Post your jobs on the go2HR [Job Board](#)! It's FREE and only for BC's tourism and hospitality industry.

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