

HR Grapevine



Thompson Okanagan
Tourism Association



Regional Tourism HR Newsletter

Dear **Joyce** — Welcome to the HR Grapevine!

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TOTA | go2HR

As a subscriber to TOTA's Manic Monday News, we are sending you our Regional Tourism HR Newsletter, as we think you may be interested. We hope you find value in this publication; however, if you wish to stop receiving this newsletter, you may [update your email preference](#) at any time. Feel free to refer a colleague to [subscribe](#) if you feel they would be interested!

We appreciate your feedback and input! Please feel free to let us know what you think and [send us](#) any HR-related news or events that you would like to see shared in future issues

HR News



- > **Thompson Okanagan's Largest Tourism and Hospitality Career Fair a Huge Success!** Hosted by go2HR and TOTA, this all-day event was held in Kelowna on March 15 and hosted thirty tourism employers from around the region and attracted over 250 job seekers, many seeking permanent and seasonal work. [Read more...](#)



- > **Get Youth Working funding Still Available.** The [Get Youth Working](#) program offers a \$2,800 wage subsidy to hire and train eligible youth 15-29 years of age. Funding is still available for April, May and June hires. Learn more about the program and apply [here](#).



> **Osoyoos Tourism Employers Team up to House Seasonal Workers Amid Housing Crunch.** Spirit Ridge Resort has teamed up with other tourism employers in Osoyoos to invest in a 42-bed modular housing unit to house seasonal workers. To learn more, watch the Global News Okanagan story [here](#).



> **New Training Videos: Kitchen Safety Advice from the Pros** Commercial kitchens, from small cafes to large-scale hotel operations, are fast-paced environments with many hazards. Whether it's a new worker who has little experience in a kitchen, or an experienced worker who is using new equipment, investing in health and safety helps to keep them safe, keeps other workers safe, and keeps your business running smoothly.



> **New Resource: Health & Safety for Wineries and Vineyards** This guide includes practical health and safety information, tools and templates for small and medium-sized wineries and vineyards.

HR Best Practices



> **How to Use Video to Share Your Employer Brand Story** The team at Silver Star Mountain Resort offers a great example of employer branding through their creative recruitment video featuring their team of "super heros" performing some of the hard-to-fill roles at the resort.

According to [SmallBiz Trends](#), 92 percent of mobile video consumers share videos with others while social video generates 1,200 percent more shares than text and images combined. Wondering how to tap into all that traffic and use video for your recruiting? Check out this article that offers [8 Ways to Use Video for Recruiting](#).

People on the Move

Congratulations to all the [winners](#) at the recent 2nd Annual Tourism Kamloops BOLD Hospitality Awards

Gold Country welcomed **John Hamilton** is the new Chief Operating Officer. **Terri Hadwin** recently joined the team at Shuswap Tourism

Jeremy Luypen is now Executive Winery Chef at Summerhill Winery

Delta Hotels Grand Okanagan Resort welcomed **Daniel Craig** as their new Executive Chef

Bernard Casavant has signed on as the Director of Operations at RauDZ Creative Concepts Ltd.

Kathy Wishnevski is General Manager of the new Wingate by Wyndham Kamloops

Watermark Beach Resort welcomed **Janine Salmond** as the new Owner and Guest Relations Coordinator

Roxanne Kennedy recently joined Tourism Kamloops in the newly created position of Business Development Strategist

Tourism Kelowna's **Julia Garner** achieved the CMP (Certified Meeting Professional) Designation from the Events Industry Council (EIC). **Sara Correa** is the new Marketing Programs & Research Co-ordinator

Kimberly Jackson has been promoted to Reservations Supervisor at The Cove Lakeside Resort

The Cove Lakeside Resort team also welcomed **Patricia Brooks (Trish)** Reservations Specialist and **Sandy Craig** to the Front Desk/Guest Services team

Camryn Fast has recently been promoted to Housekeeping Supervisor and **Shelbie Laroche** is the new Sales Manager at the Four Points by Sheraton Kamloops.

Congrats to **Scott's Inn and Restaurant** - Employer of the Year finalist in the Kamloops Chamber of Commerce Business Excellence Awards

Liquidity Wines welcomed **Lucia Martin** who is the new operator and **Matt Martin** Head Chef for Liquidity Bistro

New addition to your team? Retirement? Internal promotions or other exciting career-related events happening on your team? Let us know so we can help share the news!

Events

April 10 - 2018 NexusBC Vernon Job Fair – Vernon

April 17 - OHS Webinar: Beyond Compliance: Running your Health & Safety Committee Effectively

April 18 - Tourism Kamloops Summit - Kamloops

April 22-24 - BC Hospitality Summit - Whistler

April 28 - Day of Mourning – Across BC

May 16 - Open Door Group Spring Hiring Fair – Oliver

June 15 - COR Internal Auditor Training - Vancouver

Don't Forget! Post your jobs on the go2HR Job Board! It's FREE and only for BC's tourism and hospitality industry.

FIND US

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