



# COR Toolkit:

An Employer Guide to  
COR Certification



## ELEMENT 1: MANAGEMENT AND LEADERSHIP COMMITMENT

### Safety Policy

Guide to Writing an OHS Policy Statement (CCOHS)

<https://link.go2hr.ca/cor-E1-003>

How to Prepare an Occupational Health and Safety Policy (Ontario Ministry of Labour)

<https://link.go2hr.ca/cor-E1-004>

### Roles and Responsibilities

Safety on the Job Is Everyone's Business: The Responsibilities of Employers, Supervisors, and Workers (WorkSafeBC)

<https://link.go2hr.ca/cor-E1-005>

Securing Commitment (HSA)

<https://link.go2hr.ca/cor-E1-006>

Supervising for Safety: Online Course for Supervisors (WorkSafeBC)

<https://link.go2hr.ca/cor-E1-007>

### Due Diligence

Due Diligence Checklist (WorkSafeBC)

<https://link.go2hr.ca/cor-E1-008>

OH&S Legislation in Canada: Due Diligence (CCOHS)

<https://link.go2hr.ca/cor-E1-009>

## ELEMENT 2: HAZARD IDENTIFICATION AND CONTROL

### Hazard Identification and Risk Assessment

What Is a Risk Assessment? (go2HR)

<https://link.go2hr.ca/cor-E2-004>

Risk Assessment Tool for Accommodation, Food and Beverage, Recreation and Entertainment, Ski Areas, Transportation, and Travel Services (go2HR)

<https://link.go2hr.ca/cor-E2-005>

Risk Assessment (CCOHS)

<https://link.go2hr.ca/cor-E2-006>

### Reporting Unsafe Conditions/Refusal of Unsafe Work

Right to Refuse Unsafe Work (WorkSafeBC)

<https://link.go2hr.ca/cor-E2-007>



Getting a Job? Ask Questions about Safety (WorkSafeBC)  
<https://link.go2hr.ca/cor-E2-008>

### **Personal Protective Equipment**

Personal Protective Equipment (PPE) (WorkSafeBC)  
<https://link.go2hr.ca/cor-E2-009>

Personal Protective Equipment (CCOHS)  
<https://link.go2hr.ca/cor-E2-010>

## **ELEMENT 3: SAFE WORK PROCEDURES AND WRITTEN INSTRUCTION**

### **Safe Work Procedures**

Safe Work Procedures (Safe Work Manitoba)  
<https://link.go2hr.ca/cor-E3-006>

### **First Aid Assessment**

First Aid Assessment Tool (AgSafe)  
<https://link.go2hr.ca/cor-E3-007>

### **First Aid Procedures**

First Aid Requirements (WorkSafeBC)  
<https://link.go2hr.ca/cor-E3-008>

### **Emergency Response Plans**

How to Prepare an Emergency Response Plan for Your Small Business (WorkSafeBC)  
<https://link.go2hr.ca/cor-E3-009>

### **WHMIS**

WHMIS (WorkSafeBC)  
<https://link.go2hr.ca/cor-E3-010>

WHMIS 2015: At Work (WorkSafeBC)  
<https://link.go2hr.ca/cor-E3-011>

WHMIS 2015: General (CCOHS)  
<https://link.go2hr.ca/cor-E3-012>



## ELEMENT 4: INSPECTION OF PREMISES, EQUIPMENT, WORKPLACES AND WORK PRACTICES

### Inspections

Safety Inspections Workbook (WorkSafeBC)

<https://link.go2hr.ca/cor-E4-017>

Effective Workplace Inspections (CCOHS)

<https://link.go2hr.ca/cor-E4-018>

How to Implement a Formal Occupational Health and Safety Program (WorkSafeBC)

<https://link.go2hr.ca/cor-E4-019>

## ELEMENT 5: INVESTIGATION OF INCIDENTS/ACCIDENTS

### Incident Investigations

Employer Incident Investigation Report (Form 52E40) (WorkSafeBC)

<https://link.go2hr.ca/cor-E5-006>

Guide to Completing an Employer Incident Investigation Report (EIIR) (WorkSafeBC)

<https://link.go2hr.ca/cor-E5-007>

Incident Investigation (CCOHS)

<https://link.go2hr.ca/cor-E5-008>

Workplace Incident Cost Calculator (WorkSafeBC)

<https://link.go2hr.ca/cor-E5-009>

## ELEMENT 6: TRAINING AND INSTRUCTION OF EMPLOYEES

### Training

Support for Employers: Training and Orientation for Young and New Workers (WorkSafeBC)

<https://link.go2hr.ca/cor-E6-005>

Tools for Training Young and New Workers: A Guide to Using WorkSafeBC Resources and Industry Best Practices (WorkSafeBC)

<https://link.go2hr.ca/cor-E6-006>

Orientation and Training for Young and New Workers Are Essential (go2HR)

<https://link.go2hr.ca/cor-E6-007>

Supervising for Safety: Online Course for Supervisors (WorkSafeBC)

<https://link.go2hr.ca/cor-E1-007>

Young Workers (CCOHS)

<https://link.go2hr.ca/cor-E6-008>



## ELEMENT 7: PROGRAM ADMINISTRATION

### Record Keeping

Joint Health and Safety Committee Fundamentals: Participant Workbook (WorkSafeBC)  
<https://link.go2hr.ca/cor-E7-002>

Managing Safety from the Supervisor's Perspective (WorkSafeBC)  
<https://link.go2hr.ca/cor-E7-003>

## ELEMENT 8: JOINT HEALTH AND SAFETY COMMITTEE

### Joint Health and Safety Committee

Templates and Resources for Joint Health and Safety Committees (WorkSafeBC)  
<https://link.go2hr.ca/cor-E8-003>

Joint Health and Safety Committee Fundamentals: Participant Workbook (WorkSafeBC)  
<https://link.go2hr.ca/cor-E7-002>