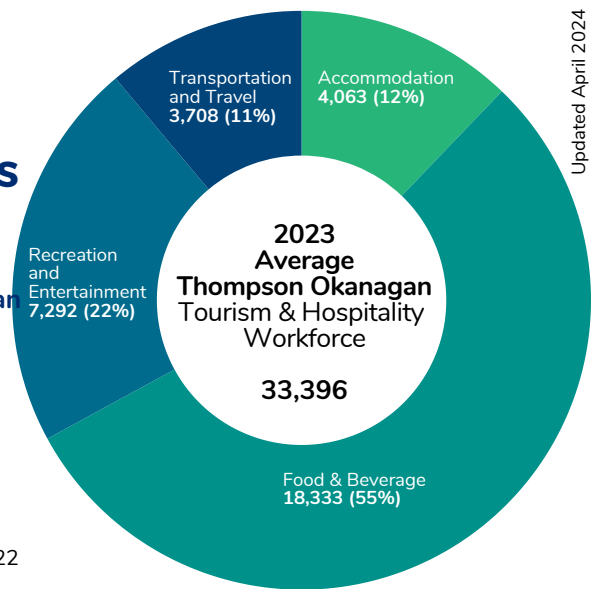


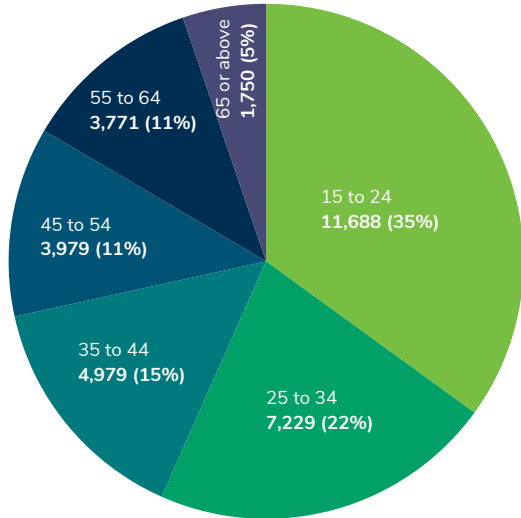
# Workforce Profile

## 2023 THOMPSON OKANAGAN REGION HIGHLIGHTS

The tourism and hospitality industry in the **Thompson Okanagan** region employed an average of **33,396 people** in 2023, approximately 11% of the region's total employment. [Click here](#) to download the complete **2023 Thompson Okanagan Region Workforce Profile** and 10 other updated workforce profiles.



### DEMOGRAPHICS



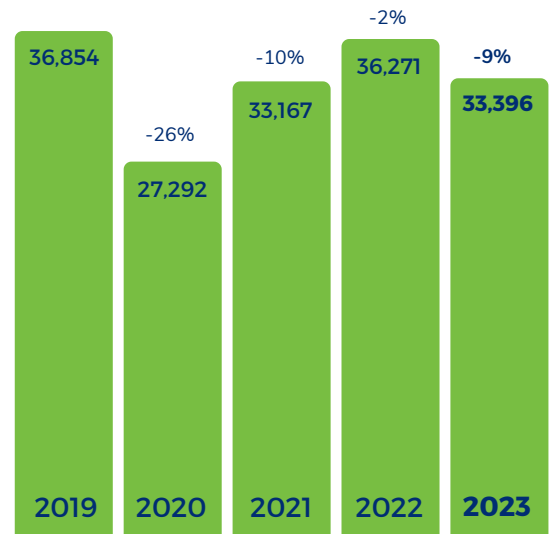
**↑ 70%**  
of Thompson Okanagan region workers are permanent, **up 2%** from 2022

**↑ 17%**  
increase in Thompson Okanagan region workers aged **25 to 34** between 2022 and 2023

**↑ 14%**  
while Thompson Okanagan regional employment remains below pre-pandemic levels, **Accommodation** sector employment **grew 14%** between 2022 and 2023

**↑ 53%**  
of Thompson Okanagan region workers are female, **up 3%** from 2022

### IMPACT OF COVID-19



### WAGES

**↑ \$23.83**  
2023 average hourly wage in the Thompson Okanagan region, **29% higher** than pre-pandemic levels and **37% higher** than minimum wage

REGION	Accommodation	Food & Beverage	Recreation and Entertainment	Transportation and Travel	Total
Lower Mainland	17,708	97,708	73,313	44,250	232,979
Vancouver Island	6,417	25,687	13,771	8,479	54,354
<b>Thompson Okanagan</b>	<b>4,063</b>	<b>18,333</b>	<b>7,292</b>	<b>3,708</b>	<b>33,396</b>
Kootenay	729	5,125	2,042	917	8,813
Cariboo	375	3,166	1,271	1,438	6,250
Northern BC	1,042	3,625	1,437	2,063	8,167