**Health & Safety Policy**

[Company Name] is committed to the protection of its employees, contractors, and assets, and to ensuring the safety of the public. [Company Name] considers the physical and mental health, well-being, and safety of its employees as key aspects of organizational success and sustainability.

This policy is an integral part of the daily work activities of [Company Name’s] management and employees.

The goals of this policy are to prevent physical and psychological injury and personal suffering, minimize losses associated with incidents, and comply with applicable legislation.

Everyone is responsible for their own health and safety and that of co-workers.

Managers and supervisors will encourage and promote health and safety excellence by:

* Demonstrating the goals and aims of the [Company Name] Health & Safety Program through actions (leading by example), participation, and follow up,
* Communicating the responsibilities for health and safety to all employees and contractors,
* Developing, updating, and implementing safe work practices and procedures,
* Ensuring access to necessary resources,
* Ensuring job demands are manageable,
* Communicating openly and encouraging the same
* Ensuring access to safe and proper equipment/tools for performing work,
* Providing the information, instruction, training, and supervision to ensure employees can safely and healthily perform their duties, and
* Ensuring employees are aware of their legislated health and safety rights, responsibilities, and duties.

Employees will work in partnership with Management by:

* Maintaining their awareness and fulfilling their legal health & safety responsibilities and duties,
* Actively taking part in the health and safety program, and
* Participating in the development, updating, and implementation of safe work practices and procedures.

[Company Name] believes that excellence in health and safety performance is essential to its success, and we are dedicated to providing the leadership support required to be a leader in our endeavours. Our goals will be achieved through the cooperation, involvement, awareness, and action of each employee.

Signed: [Signature of Company President/CEO]

Dated: February 28, 2025