# **RECOVERED WORKER EXIT INTERVIEW QUESTIONNAIRE**

This questionnaire should be completed after the worker has successfully returned to their full pre-injury duties and has exited the Return-to-Work (RTW) Program.

The goal of this brief questionnaire is to gather feedback on the worker’s RTW experience and identify opportunities to improve the program for others. Responses should reflect the worker’s perspective on what worked well, what could be improved, and any challenges they faced during their recovery and reintegration.

Encourage open and honest feedback and reassure the worker that their input will be used to support program improvements and not for performance evaluation purposes. If preferred by your organization, the questionnaire can be done anonymously to ensure open and honest feedback.

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| 1. **Were the RTW process and your responsibilities clearly explained to you?**
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| 1. **Did you feel supported by your supervisor/manager during your recovery?**
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| 1. **Were temporary duties appropriate for your abilities and helpful for recovery?**
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| 1. **Was communication consistent and respectful throughout the process?**
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| 1. **Do you have any suggestions for improving our RTW Program?**
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